



Quality, Health, Safety and Environmental Policy

Polypipe Italia considers the health, safety and wellbeing of people to be the most important aspects of its activities and business performance. Polypipe Italia also recognises that climate change represents a significant challenge and is committed to minimising the environmental impact of its operations by promoting sustainability in product development, manufacturing processes and business decisions. Furthermore, Polypipe Italia adopts a sustainable development model that integrates economic activities, carried out ethically and transparently, with the protection of the environment, health and safety, respect for people, and the development of trust-based relationships with all interested parties.

As far as is reasonably practicable, Polypipe Italia is committed to the following:

Products

- Design and manufacture reliable, safe and sustainable products throughout their entire life cycle, taking environmental and sustainability aspects into account in product design, production and applications;
- Maintain high-quality standards, an effective control system and internationally recognised quality certifications;
- Promote the continuous improvement of product and process performance.

Customers

- Build long-term relationships based on reliability, transparency and trust;
- Provide qualified technical support;
- Ensure that products comply with applicable standards and meet customer expectations.

Suppliers and Partners

- Collaborate with suppliers and partners who share our ethical and sustainability principles;
- Promote high standards of worker protection, environmental stewardship and safety throughout the supply chain;
- Prioritise solutions that are sustainable, technically reliable and economically advantageous.

Health, Safety and Employee Wellbeing

- Ensure strict compliance with all applicable laws, regulations and industry standards;
- Pursue the goal of Zero Accidents;
- Provide safe and healthy working environments that support employees' wellbeing;
- Systematically identify, assess and control health and safety risks, including psychosocial risks and factors related to work-related stress;
- Promote physical and mental wellbeing through awareness, support and employee engagement programmes;
- Provide training, information and instruction to ensure competence and awareness at all levels of the organisation;
- Promote a safety culture based on shared responsibility and mutual cooperation.

Environment

- Protect the environment and the ecosystems in which we operate;
- Prevent pollution and reduce the overall environmental impact of our business activities by reducing energy consumption, emissions, waste and the use of natural resources, while increasing material recovery and recycling;
- Contribute to mitigating the effects of climate change through the continuous improvement of our environmental performance;
- Ensure strict compliance with all applicable laws, regulations and industry standards.



Community

- Create value for local communities;
- Assess the economic, social and environmental impacts of our business decisions;
- Operate responsibly and transparently towards all interested parties.

Consultation and Participation

The Company promotes the active participation of employees and their representatives through:

- Consultation and communication on all matters that may affect health, safety and the environment;
- Reporting of hazards, near misses and unsafe behaviours;
- Listening to, addressing and managing reports and opportunities for improvement;
- Involving employees in decision-making processes and continuous improvement programmes.

Leadership and Accountability

Management ensures that roles, responsibilities and authorities are clearly defined and communicated throughout the organisation. All managers are responsible for promoting a culture of safety and environmental protection and for contributing to the achievement of established objectives.

Every employee has a moral and legal responsibility to work safely and responsibly, with respect for the environment, and to actively contribute to the continuous improvement of company performance.

Monitoring and Continuous Improvement

Polypipe Italia regularly monitors its performance through objectives, Key Performance Indicators (KPIs) and improvement programmes. Incidents, accidents, near misses, occupational illnesses and environmental events are analysed to identify their root causes and prevent recurrence.

Integrated Management System

To achieve the objectives described above, Polypipe Italia maintains and develops an Integrated Management System compliant with the requirements of the following standards:

- ISO 9001:2015;
- ISO 14001:2015;
- ISO 45001:2018.

The Management System is periodically reviewed to verify its effectiveness and suitability and to ensure its continued alignment with Group strategies and applicable regulatory requirements.

Paul Martin, Managing Director

Date: July 2026

Next review: July 2027



We work together



We take ownership



We find a better way